

Reorganization Plan Cover Sheet
(Please attach Reorganization Plan as Exhibit A)

Law Reference Item Number Sub-Chapter 2	Item	N/A	Complete	In Progress	Not Yet Started	Identified Barrier ¹	Need Assistance ²
3.A(1)	SAUs included in RSU		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.A(2)	Size of governing body		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Composition of governing body		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Apportionment of governing body		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.A(3)	Method of voting of the governing body		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.A(4)	Composition of local school committees	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Powers of local school committees	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Duties of local school committees	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.A(5)	Disposition of real & personal school property		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.A(6)	Disposition of existing school indebtedness (if not using provisions of section 1506)		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Disposition of lease-purchase obligations (if not using provisions of section 1506)		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.A(7)	Assignment of school personnel contracts		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Assignment of school collective bargaining agreements		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Assignment of other school contractual obligations		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.A(8)	Disposition of existing school funds and existing financial obligations		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.A(9)	Transition plan that addresses the development of a budget for the first school year		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Transition plan that addresses interim personnel policies		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.A(10)	Documentation of the public meeting(s) held to prepare or review reorganization plan		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.A(11)	Explanation of how units that approve reorganization plan will proceed if one or more units do not approve the plan		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.A(12)	Estimate of cost savings to be achieved		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.A(13)	Such other matters as the governing bodies of the school administrative units in existence on the effective date of this chapter may determine to be necessary		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

¹ Please explain why this is a barrier and what assistance you need to remove this barrier on the next page.

² Please explain what assistance you need to complete this portion of your plan, and state from whom you need assistance, on page 3.

Law Reference Item Number Sub-Chapter 2	Item	N/A	Complete	In Progress	Not Yet Started	Identified Barrier ³	Need Assistance ⁴	
3.B(1)	Enrollment meets requirements (2,500 except where circumstances justify an exception ⁵)		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Sec. XXXX-36, Parameter B	When viewed in conjunction with surrounding proposed units, may not result in one or more municipalities being denied the option to join an RSU		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
3.B(2)	Comprehensive programming for all students grades K - 12.		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Includes at least one publicly supported high school		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
3.B(3)	Consistent with policies set forth in section 1451		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
3.B(4)	No displacement of teachers		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	No displacement of students		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	No closures of schools existing or operating during school year immediately preceding reorganization, except as permitted under section 1512		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Sec. XXXX-26, Parameter F	The plan must address how the school administrative unit will reorganize administrative functions, duties and noninstructional personnel so that the projected expenditures of the reorganized school unit in fiscal year 2011-2012 for system administration, transportation, special education and facilities and maintenance will not have an adverse impact on the instructional program ⁶		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
							Yes	No
Does your plan currently include information/documentation on collaborative agreements? (not required, but encouraged)							<input type="checkbox"/>	<input checked="" type="checkbox"/>

Exceptions to 2,500 minimum

Actual number of students for which the SAU is fiscally responsible

(use the Oct. 1, 2006 numbers 218)

Exception	Exception Claimed in Plan	Documentation Provided? (Please attach as Exhibit B)	
		Yes	No
Geography	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Demographics	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Economics	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Transportation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Population Density	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other Unique Circumstances	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

³ Please explain why this is a barrier and what assistance you need to remove this barrier on the next page.

⁴ Please explain what assistance you need to complete this portion of your plan, and state from whom you need assistance, on page 3.

⁵ Please note in the *Exceptions to 2500 minimum* section on next page

⁶ This requirement is only for those who plan to be operational as an RSU in fiscal year 2008-2009, in accordance with a Reorganization Plan that is approved by the Commissioner and by the voters.

Explanation of Barriers –

Please use this section to explain any/all barriers identified on the previous page as a barrier in completing your Reorganization Plan.

Law Reference/Required Element	Explanation of the barrier

Assistance Needs –

Please use this section to describe your needs for assistance and from whom you need assistance.

Law Reference/Required Element	Explanation of your assistance need	Assistance needed from whom?

<i>Victor S. Wintzell</i> Signature/Title	11/23/10 Date	RSA 78 SAU
<i>John Hall</i> Dallas PIT. Rep Signature/Title	11/23/10 Date	RSA 78 SAU
<i>Beth Smith</i> Texas PIT Signature/Title	11/23/10 Date	Rangelley PIT. SAU
<i>Michal Ethel</i> Signature/Title	11/23/10 Date	Rangelley PIT. SAU
<i>William</i> Signature/Title	11/23/10 Date	Dallas PIT SAU
<i>Jennifer James</i> Signature/Title	11/23/10 Date	Sandy River PIT SAU
<i>Paul Schaefer</i> Signature/Title	11/23/10 Date	RSA 78 SAU
<i>[Signature]</i> Signature/Title	11/23/10 Date	Sandy River PIT. SAU
Signature/Title	Date	SAU

RSU 78
and
Rangeley Plantation
School System

Reorganization Plan
Fall 2010

November 2010

**RPC COMMITTEE MEMBERS
RSU #78 AND RANGELEY
PLANTATION**

	<u>Home Telephone #</u>	<u>Work telephone #</u>	<u>Cell #</u>	<u>Home address</u>
Virginia Nuttall	207-864-5057	207-864-9000	557-4139	P.O. Box 159, Rangeley, Maine 04970
Harold Schaetzle	207-864-7348	207-864-5888		P. O. Box 274, Rangeley, Maine 04970
Bill Roy	207-864-3717			P.O. Box 394, Oquossoc, Maine 04964
Linda Dexter	207-864-2932	207-864-2771		PO Box 1113 Rangeley, Maine 04970
Paul Ferguson-Packard	207-864-2971	670-5093		15 Ferguson Lon Sandy River, Maine 04970
Beth Smith	207-864-2786	491-9754		PO Box 1027, Rangeley, Maine 04970
Michele Elliott	207-864-3695			PO Box 1032, Rangeley, Maine 04970
Steve Dudley	207-864-5919	772-464-7789		PO Box 407, Oquossoc, Maine 04964
Cary Keep	868-3472	864-5155		Box 465 Rangeley, Maine 04970
Brian Foster	207-235-2191	207-864-3311 x130	207-266-5001	Box 474 Kingfield, Maine 04947
Susan Pratt	207-689-4733	207-897-6722		PO Box 132, Strong, Maine

RSU 78 and Rangeley Plantation

REORGANIZATION PLAN

CONTACT INFORMATION: Brian Foster

DATE SUBMITTED: November 30, 2010

PROPOSED OPERATIONAL DATE: July 1, 2011

1. THE UNITS OF SCHOOL ADMINISTRATION TO BE INCLUDED IN THE PROPOSED REGIONAL SCHOOL UNIT (RSU)

- 1.1 Rangeley Plantation
- 1.2 RSU 78

2. THE SIZE, COMPOSITION AND APPORTIONMENT OF THE GOVERNING BODY

1.1 Size

- 12 Board Members

1.2 Composition

- A minimum of one (1) member from each town in the RSU.

1.3 Apportionment

- Apportionment of votes will be based on each municipalities population in relationship to the total population of all towns in the RSU based on the federal 2009 census. Population percentage for each municipality shall be the factor determining the number of votes allowed to each municipality out of a total of 1000 votes. Composition of the Board and the resulting weighting of votes shall be reviewed every 10 years following the federal census results.

1.4 Name

- Upon the successful adoption of this plan, as of July 1, 2011, the name of the new school unit will continue to be Rangeley Lakes Regional School District/RSU #78.

3. THE METHOD OF VOTING OF THE GOVERNING BODY

3.1 The RSU Board shall be composed of twelve (12) members. Each municipality in the RSU shall elect the following number of its residents to serve on the Board and their votes shall be weighted as follows:

Population figures from the 2009 Federal Estimated Census

METHOD "B" WEIGHTED VOTING - that is in compliance

MUNICIPALITY	2009 Est. CENSUS	% POP	TOTAL VOTES (995 to 1005)	# DIR	VOTES PER DIRECTOR
Dallas Plt.	238	14.5%	145	2	72
Magalloway Plt.	35	2.1%	21	1	21
Rangeley	1166	70.9%	709	5	142
Sandy River Plt.	88	5.4%	54	2	27
Rangeley Plantation	117	7.1%	71	2	36
TOTALS	1644	100.0%	1000	12	

3.2 Magalloway Plantation shall have the option of electing an alternate board member who may replace the primary board member if that person cannot attend a scheduled board meeting. The alternate, when replacing the absent board member, shall have the same rights and privileges of the absent board member.

4. THE COMPOSITION, POWERS AND DUTIES OF ANY LOCAL SCHOOL COMMITTEE

4.1 Aside from the RSU School Board, there will be no Local School Committees.

5. THE DISPOSITION OF REAL AND PERSONAL SCHOOL PROPERTY

5.1 Real Property and Fixtures

- No real school property and fixtures exist in Rangeley Plantation. All recently transferred school property and fixtures of the existing RSU #78 will continue to be owned by the RSU.

5.2 Personal Property

- All other tangible school personal property, including moveable equipment, school busses, furnishings, textbooks, and other curriculum materials, supplies and inventories shall become the property of the RSU #78.

6. THE DISPOSITION OF EXISTING SCHOOL INDEBTEDNESS AND LEASE-PURCHASE OBLIGATIONS IF THE PARTIES ELECT NOT TO USE THE PROVISIONS OF SECTION 1506 REGARDING DISPOSITION OF DEBT OBLIGATIONS

**6.1 Bonds, Notes, and Lease Purchase Agreements that the RSU will assume
RSU #78 Bonds, Notes and Lease Purchase Agreements
As of July 1, 2010**

Year Issued	Original Amount	Asset Acquired, Constructed or Renovated	Principal Balance	Date of Last Payment
2006	\$312,758.39	Roof	\$47,854.39	9/1/10
2007	\$11,500.00	Superintendent's Copier	\$4,600.00	7/2/11
2008	\$21,540.00	Copiers	\$11,847.00	3/31/13
2008	\$153,707.40	Apple Laptop Computers	\$76,853.70	8/3/11
2009	\$78,173.50	School Bus	\$62,538.80	8/12/13
2009	\$75,325.00	School Bus (Sandy River)	\$60,260.00	10/15/13

Additionally, other bonds, notes or lease purchase agreements issued by the school district before the operative date of the RSU shall be assumed by the RSU provided that the school district issued the bond, note or lease purchase agreement in the normal course of its management of the school for an essential purpose to replace its existing facilities or existing equipment that are no longer serviceable or to keep them in normal operating condition, or to provide technology to assist teachers and students in the learning process.

7. THE ASSIGNMENT OF SCHOOL PERSONNEL CONTRACTS, SCHOOL COLLECTIVE BARGAINING AGREEMENTS AND OTHER SCHOOL CONTRACTUAL OBLIGATIONS

7.1 School Personnel Contracts

- A list of all written individual employment contracts of the School Administrative Unit (SAU) is attached as Exhibit A. Pursuant to Section XXXX_43, individuals on the list who are employed on the day before the operational date shall become employed by the RSU as of the operational date and their contracts shall be assumed by the RSU on the operational date. This provision does not prevent the existing SAU from terminating or non-renewing the contracts of employee in accordance with applicable law before the operational date of the RSU. The list shall be updated and made final no later than the day before the operational date of the RSU.

The duties and assignments of all employees transferred to the RSU shall be determined by the Superintendent of the RSU or his/her designee.

7.2 School Collective Bargaining Agreements

- The following are the collective bargaining agreements which shall be assumed by the RSU board as of the operational date:
 - Rangeley Teacher's Association ending August 31, 2010
 - Rangeley Support Staff Association ending August 31, 2011

8. THE DISPOSITION OF EXISTING SCHOOL FUNDS AND EXISTING FINANCIAL OBLIGATIONS, INCLUDING UNDESIGNATED FUND BALANCES, TRUST FUNDS, RESERVE FUNDS, AND OTHER FUNDS APPROPRIATIONAL FOR SCHOOL PURPOSES

8.1 Existing Financial Obligations

Pursuant to Section XXXX-36 (5), the disposition of existing financial obligations are governed by this plan.

Existing financial obligations shall include the following:

- (i) all accounts payable;
- (ii) to the extent not included as accounts payable, any financial obligations which under generally accepted accounting principles would be considered expenses of the SAUs for any year prior to the year the RSU becomes operational, whether or not such expenses were budgeted by the SAUs in the year the obligations were incurred, including for example summer salaries and benefits; and
- (iii) all other liabilities arising under generally accepted accounting principles that can be reasonably estimated and are probable.

Each SAU shall satisfy its existing financial obligations from all legally available funds. If an SAU has not satisfied all of its existing financial obligations, the SAU shall transfer sufficient funds to the region to satisfy its remaining existing financial obligations, and the regional school unit board shall be authorized to satisfy those existing financial obligations on behalf of the SAU. If the SAU does not transfer to the region sufficient funds to satisfy its existing financial obligations, then to the extent permitted by law, the regional school unit board may satisfy those obligations from balances that the SAU transfers to the region. If the available balances transferred are insufficient to satisfy the SAU's existing financial

obligations, or are not legally available for that purpose, the regional school unit board may take any action permitted by law so that all of the municipalities of the region are treated equitably with respect to the unsatisfied existing financial obligations of an SAU. For example, to the extent permitted by law, the regional school unit board may satisfy the unpaid existing financial obligations of an SAU in the same manner and with the same authority as for unassumed debt under the provisions of 20-A M.R.S.A. § 1506(4).

Additionally, to the extent permitted by law, if in the judgment of the RSU Board that it must raise funds from all the RSU municipalities to satisfy the existing financial obligations of a member SAU, the RSU Board shall also be authorized to raise additional funds for the purpose of making equitable distributions (which may be in the form of credits against assessed local shares of the RSU's approved budget) to those RSU municipalities that would otherwise bear costs attributable to the unsatisfied financial obligations of an RSU municipality for which they had no financial responsibility. The intent of the preceding sentence is that the financial responsibility for unsatisfied financial obligations of that SAU and not by the other members of the RSU.

8.2 Remaining Balances

- In the first year of the RSU, the balance remaining in Rangeley Plantation School System after that SAU has satisfied its existing financial obligations in accordance with this plan, and verified by audit, will go to the Rangeley Plantation School System. The balances of RSU 78 will go to the RSU.

8.3 Required Start-up Funds

- In the first year of operation of the new RSU, Rangeley Plantation will pay a per pupil expense that was required as start-up costs for the RSU 78 formation. The actual costs will be presented in Exhibit C.
- In the first year of operation of the new RSU, Rangeley Plantation will pay a per pupil expense that equalizes the actual per pupil cost for 2010-2011 between Rangeley Plantation and RSU 78 municipalities as presented in Exhibit D.

8.4 Scholarship Funds

- Scholarship funds shall be transferred to the RSU. Scholarship funds shall be limited to the original pool of applicants unless otherwise provided by the donor or applicable law.

8.5 Trust Funds

- Trust funds shall be transferred to the RSU. The RSU Board shall be deemed the successor trustee for all purposes, except as provided by the trust or applicable law.

BUDGET FOR THE FIRST SCHOOL YEAR OF THE RSU AND INTERIM PERSONNEL POLICIES

9.1 Transition Plan for Budget Development

- If an RSU is to be formed to become operational on July 1, 2011, then following the issuance of a certificate of organization by the State Board of Education, the school boards and the Superintendent of RSU 78 shall begin a process for developing a budget for educational programs and services for the fiscal year beginning on July 1, 2011. In developing the proposed budget, the RSU shall consider potential cost savings and additional cost that may result from reorganization. The RSU Boards shall also consider changes in operations that may be necessary in order to reduce costs of administration, special education, building/maintenance, and transportation without adversely affecting the educational program. The Superintendent shall develop a proposed budget for the first operational year of the new RSU.
- A proposed budget with supporting documentation shall be developed in time for its presentation to and consideration by the new RSU Board of Directors. The new RSU Board shall complete the budget process and recommend a budget for consideration by the voters making up the new RSU at a public meeting to be held no later than May 15, 2011.
- The new RSU shall propose and approve a recommended budget in accordance with 20-A M.R.S.A. 1482 for the first operational year for submission to the voters of the RSU. The budget format, approval procedures, and assessments for the RSU's first operational year budget shall be in accordance with 20-A M.R.S.A. 1482-1489. The new RSU Board shall have all necessary authority for those purposes.
- The new RSU Board shall be authorized to take all other actions and shall have all other authority provided under state law to prepare for the RSU to become operational on July 1 of the first operational year; including the authority to open and maintain accounts, to incur expenses. The new RSU Board may also file applications for school construction, revolving renovation funds, and other available funds.

9.2 Transition Plan for Personnel Policies

- All existing personnel policies shall continue to apply to the same employment positions after the formation of the RSU. After the operational date, the RSU Board and the Superintendent may develop and adopt policies in accordance with applicable law. Rangeley Plantation School System does not have existing personnel policies.

10. DOCUMENTATION OF THE PUBLIC MEETING (S) HELD TO PREPARE OR REVIEW THE REORGANIZATIONAL PLAN

10.1 Minutes of the following public meeting (s) are attached as Exhibit B.

11. AN EXPLANATION OF HOW UNITS THAT APPROVE THE RE-ORGANIZATIONAL PLAN WILL PROCEED IF THE PROPOSED MEMBERS FAIL TO APPROVE THE PLAN

11.1 If either the municipality of Rangeley Plantation or Regional School Unit 78 fails to approve the plan, the plan shall proceed as follows:

- If either Rangeley Plantation or RSU 78 rejects the plan, then the plan fails and the two School Boards should meet and consider if another RPC shall be formed to consider future discussion about reorganization.

12. AN ESTIMATE OF THE COST SAVINGS TO BE ACHIEVED BY THE FORMATION OF AN RSU AND HOW THESE SAVINGS WILL BE ACHIEVED

12.1 We estimate that the formation of an RSU will result in the following savings over the next year. The cost savings will be realized from the reduction of a part time Superintendent of Schools position, the reduction in costs for existing school committee functions and the reduction and efficiencies for transportation costs of students.

- 2011-12

- Estimated Savings	Supt. Salary	= \$10,000.00
- Estimated Additional Savings		= \$3000.00
	Audit and Insurance	
- Total Estimated Savings (Or Costs)		= \$13,000.00

13. SUCH OTHER MATTERS AS THE GOVERNING BODIES OF THE MUNICIPALITIES IN EXISTANCE ON THE EFFECTIVE DATE OF THIS CHAPTER MAY DEEM TO BE NECESSARY

13.1 Plans to Reorganize Administration, Transportation, Building and Maintenance, and Special Education

In the proposed RSU, some changes that will occur that will reduce costs include, but are not limited to, 1)the consolidation of bus runs to increase the student count and efficiency of bus runs. 2); the position of Superintendent being reduced from 2 part time to 1 part-time; and the collapsing of all insurance policies and legal fees to (1).

13.2 Cost Sharing in the RSU

13.2.1.1 The municipalities within the new RSU shall combine their respective state and local allocation; and non-funded debt service. The minimum contribution to the RSU from any municipality within the RSU, regardless of the number of students within that municipality, shall be the required local allocation, as determined by the State of Maine's Essential Programs and Services Act, which is annually provided to each RSU municipality via State Form #279.

13.2.1.2 If additional local allocation is needed, in accordance with Title 20-A M.R.S.A. 1481-A(3)(A)(2)(a), such that the additional local per pupil costs will be adjusted to create an equal distribution of the cost per pupil across all RSU municipalities. This cost sharing formula shall be re-figured annually based on the averages of the October 1 and April 1 student count via State Form #279. The Additional Local Allocation formula will be reviewed in 3 years from the implementation date of this plan.

13.3 Election of Initial Board Members

• Within 30 days of the issuance of a certificate of organization for the RSU by the State Board of Education, the 2 school boards shall conduct a joint meeting for the purpose of electing an interim secretary of the RSU and determining a date for the election of the Rangeley Plantation Board representatives to existing RSU 78 Board. School board members of RSU #78 will continue in their elected positions in accordance with their term expiration dates.

The interim secretary shall notify the municipal officers of Rangeley Plantation of the election date. The election shall be conducted in accordance with Title 30-A Chapter 121 of the Maine Revised Statutes, as amended by Section 1473(2) of Chapter 103-A of Title 20-A of the Maine Revised Statutes, except that the election duties of the secretary and Board of Directors of the RSU shall be performed by the interim secretary. The duties of the interim secretary shall include:

- notification of the municipal officers of the date of election
- furnishing nomination papers at least 10 days before the deadline for filing nomination papers
- receipt of completed nomination papers in accordance with 20-A M.R.S.A. 1473
- preparation and distribution of ballots in accordance with 20-A M.R.S.A. 1473

- receipt of the town clerk's certification of the results of voting in Rangeley Plantation
 - tabulation of the town clerk's certification of the results of the voting in Rangeley Plantation
 - accepting any recount petition that may be filed pursuant to 20-A M.R.S.A. 1473
 - totaling the votes cast for each candidate and notifying the clerks in the municipality, the candidates, and the Commissioner of Education of the final results of the voting and the names and addresses of the persons elected as directors
- In accordance with 20-A M.R.S.A. 1473(1), the clerk of Rangeley Plantation shall forward the name(s) and address(es) of the director(s) elected to represent that municipality to the State Board of Education with other such data as the State Board of Education may require. On receipt of the of the names and addresses of all the directors, the State Board of Education shall set a time, place, and date of the first meeting of the directors and give notice to directors in writing, send by registered or certified mail, return receipt requested to the addresses provided by the municipalities.
 - The new Board shall proceed in accordance with other sections of this plan and in accordance with applicable state law.

13.3.1 Rangeley Plantation will fund the cost of the RSU and Rangeley Plantation referendum vote to consider this plan.

13.4 Tuition Contracts and School Choice

- There are no tuition contracts in place among the member municipalities.

13.5 School Choice

- The following municipalities offer some or all students a choice of which school to attend
 - Dallas Plantation
 - Rangeley Plantation
 - Magalloway Plantation
 - Sandy River Plantation
- Municipalities that have choice prior to the operational date of the RSU shall continue to have the same choices. However, the RSU shall only be required to pay the Maine tuition rate as established by state statute.

13.6 Claims and Insurance

- Disclosure of Claims

As of November 1, 2010, there are no known lawsuits, complaints, due

process proceedings, notices of claims or other claims pending against any municipality in the proposed RSU .

- Insurance

As of November 1, 2010, the following insurance policies are in place.

- Property and Casualty
- Worker's Compensation
- Board Liability (2)

- The RSU shall acquire all proper and required insurance, which shall be effective no later than the first operational date.

13.7 Joinder Clause

In accordance with 20-A, MRSA, Section 1465, The Lincoln Plantation School Board may join the Rangeley Lakes Regional School District/RSU #78 on the terms of this Reorganization Plan effective July 1, 2011. The Lincoln Plantation School Department must submit a letter of intent to the Commissioner of Education and upon approval by the commissioner, develop a plan that meets the approval of the Commissioner in accordance with section 1465. The approval of such joinder by the legislative body of the Town of Lincoln Plantation voting at a referendum and the majority vote of the RSU #78 School Board, will then occur.

In the event of approval of the joinder at referendum, elected member (s) to the RSU #78 School Board from the joining town shall be added to the existing board for the purpose of preparing the school budget and for calling the budget meeting. Voters of the joining town shall participate in the budget meeting for consideration and approval of the RSU #78 school budget.

The RSU #78 School Board and the Commissioner of Education shall then approve any changes to this Reorganization Plan to reflect the joinder of Lincoln Plantation. This joinder clause may also apply to other surrounding towns that may consider joining RSU #78.

Amendment

This Reorganization Plan may be amended by a majority vote of the RSU #78 School Board and upon approval of the Commissioner of Education.

13.8 Vote to Submit the Reorganization Plan to the Commissioner

- Before submitting a reorganization plan to the Commissioner, the governing body of each municipality of the proposed RSU shall adopt the following vote.
 - VOTED: That the provisions included in the school reorganization plan prepared by the Rangeley Area Reorganization

Planning Committee to reorganize Rangeley Plantation and Regional School Unit 78 with an operational date of July 1, 2011 are deemed to be necessary within the meaning of Section XXXX-36(5) (M) and that the Superintendent of Schools be, and hereby is, authorized and directed to submit the school reorganization plan to the Commissioner of Education on behalf of this RSU.

13.9 Section for RSU's with Fewer than 2500 Students

- LD 467 provided Maine School Union #37 with the opportunity to proceed to form an RSU with fewer than 2500 students.

EXHIBIT

A

RSU #78 - Rangeley Lakes Regional School
 Support Staff Contract
 2010-2011

NAME	TITLE	ASSIGNMENT	SENIORITY DATE
Ed. Tech I			
None	Ed. Tech I		
Ed. Tech II			
Christensen, Jeanine	Ed. Tech II	Special Education	9/1/98
Kessler-Parrett, Ann	Ed. Tech II	Special Education	9/1/04
Glidden, Carmen	Ed. Tech II	English as a Second Language	9/25/06
Jacobs, Jeanette	Ed. Tech. III	Special Education	12/14/09
Ellis, Danielle	Ed. Tech II	Special Education	9/1/10
Damm, Susan		Title IA	9/1/10
Ed. Tech III			
Gacki, Lily	Ed. Tech. III	Elementary Art/Computers	8/25/08
Attura, Alison		Special Education	8/25/08
Morton, Sheryl	Ed. Tech. III	Special Education	1/2/08
Food Service			
Clark, Zelda	Kitchen Assistant	School Nutrition Program	8/25/03
Muzzy, Lori	Kitchen Staff Supervisor	School Nutrition Program	2/7/95
Raymond, Joanne	Kitchen Assistant	School Nutrition Program	8/26/09
Maintenance			
Clark, Anthony	Facilities Maintenance Supervisor	Facilities Maintenance	7/7/04
Custodian			
Jackson, Keith	Custodian	Facilities Maintenance	4/22/03
Mowers, Keith	Custodian	Facilities Maintenance	8/8/05
Secretaries			
Frost, Debbie	Secretary	Principal's Office	9/1/00
Steward, Wendy	Secretary	Principal's Office	10/30/06
Bus Driver			
McGarvey, Tami	Bus Driver - Fosters	Transportation	9/1/04
Lowell, Michael		Transportation	9/1/10
Elmes, Deborah		Transportation	9/1/10
Library Associate			
Waugaman, Janet	Library Associate	Library	2/9/00
Rangeley Plantation School District			
Millbury, Elizabeth	Bus Driver	Transportation	??

RSU #78 - Rangeley Lakes Regional School
 Teacher Contracts
 2010-2011

<u>NAME</u>	<u>POSITION</u>	<u>HIRE DATES</u>
Adams, Vanessa	School Nurse	10/25/04
Austin, Holly	School Social Worker/Home School Coordinator	9/1/06
Brown, Donna	Grade One Teacher	9/1/08
Butterfield, Sheila	Special Education Teacher	9/1/95
Campbell, Georgia	IASA Reading Teacher	9/1/07
Damm, Susan	Grade One Teacher	12/8/08
Deery, Heidi	Director of Student Services/Career Ed	9/1/00
Ellingwood, Jessica	High School Math/Science Teacher	9/1/06
Emami, Maryam	High School Social Studies Teacher	9/1/96
Gacki, Lily	K-2 Art Teacher	9/1/09
George, Robin	Middle School Teacher	9/1/96
Jennings, Barbara	Grade Four Teacher	9/1/92
Johnson, Sonja	K-12 Art Teacher	9/1/92
Knight, Stacy	K-12 Physical Education/Health Teacher	9/1/10
Laliberte, Michelle	Kindergarten Teacher	9/1/01
Mitchell, Doris	Grade Five Teacher	9/1/87
Nichols, Martha	Special Education Teacher/Director	9/1/85
Orestis, Kelsey	Middle School Teacher	9/1/07
Schrader, Shirley	G/T and Middle School Teacher	9/1/94
Symonds, Lucy	Middle School Teacher	9/1/97
Smith, Erin	Music Teacher	9/1/01
St. Louis, Priscilla	Grade Two Teacher	9/1/73
Straub, Timothy	High School English Teacher	9/1/05
Vane ten, Kate	Foreign Language	9/14/10
Warren, Christina	Grade Three Teacher	9/1/87
Welch, Janet	High School Math Teacher	9/1/06
Woodman, Darlene	High School Science Teacher	9/1/06

RSU #78 - Rangeley Lakes Regional School
 Non-Teacher
 Contracts
 2010-2011

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>HIRE DATES</u>	<u>DATE OF CONTRACT EXPIRATION</u>
Foster, Brian	Superintendent	Central Office	6/30/09	6/30/12
Raymond, Sheila	Administrative Ass't/Business Manager	Central Office	1/2/85	6/30/12
Connelly, Sharon	Principal	Principal's Office	7/1/07	6/30/12
Philbrick, Thomas	Ass't Principal/Athletic Director	Principal's Office	10/16/06	6/30/12
Richards, Lynn	Technology Coordinator	Miscellaneous	7/1/08	6/30/12
Gordon, Monica	Transportation Director	Miscellaneous	9/1/06	6/30/12

<u>Rangeley Plantation School District</u>				
Pratt, Susan	Superintendent	Central Office	7/1/10	6/30/11

EXHIBIT

B

RPC
Rangeley Plantation and RSU 78
Minutes- 9/25/10

Brian Foster and Susan Pratt welcomed everyone to the first meeting of the reorganization planning committee.

The group members introduced each other and discuss the process as the law outlines. Copies of the previous plan approved without Rangeley Plantation included was handed out. The group discussed the letter of intent form and what it meant as far as being a document that informs the State Department of Education about the fact that the group was meeting to try to put together a plan. The RSU 78 Board voted at the last meeting to submit the letter of intent. The group felt that Rangeley Plantation Board should do the same. The meeting took a break and the Rangeley Plantation Board reconvened from their posted meeting and discussed this issue. The Rangeley Plantation Board voted to file an Intent to Reorganize with the DOE.

The RPC reconvened and the group decided to go through the presently approved plan to look at what issues need to be resolved.

Section 1: Motion to add 1.5 Rangeley Plantation: Virginia Nuttall/Harold Schaetzle Vote: Unanimous

Section 2: Motion to have a weighted vote system but use as practice a one person/one vote rule unless a controversial issue Paul Ferguson-Packard/Linda Dexter
Vote: Unanimous

Discussion on moving to a 12-member board. It was decided that we should run this through the state template. Mrs. Pratt and Mr. Foster will review the template and report back at the next meeting.

Section 1.2- OK

Section 1.3 Change date to 2009

Section 3- Need to update chart with 2009 est. census numbers. Mrs. Pratt will do this.

Section 4.1 Motion to keep as is: Paul Ferguson-Packard/Beth Smith Vote: Unanimous

Section 5- OK

Change to RSU 78

Section 6- Needs Update- Brian will update for RSU 78-Question about the Rangeley Plantation Bus and the need for a new bus. Can the RP put in for a new bus?

Set meetings for next few weeks:

October 13, Oct 27, Nov 10, All meetings at 6:00 to 8:00 PM at RLRS.

RPC
Rangeley Plantation and RSU 78
Minutes- 10/13/10

Brian Foster and Susan Pratt welcomed everyone to the second meeting of the reorganization planning committee.

Minutes were distributed and reviewed. Motion to accept the minutes: Virginia Nuttall/ Linda Dexter
Vote: Unanimous

The group members reviewed information that had been generated since the last meeting. Discussion about asking Lincoln Plantation to also join us in the discussion. Mrs. Pratt will follow up with them.

The group continued to review the previous plan and work through the sections.

The section on voting and representation was reviewed. Mrs. Pratt handed out a chart that showed a 12 member Board of Directors. The relative weight of each persons vote was reviewed. Motion to accept the proposal for a 12 member Board: Virginia Nuttall/ Linda Dexter
Vote: 7/1 (Carry Keep)

Section 6.1

Mr. Foster will update this chart for our next meeting.

Section 7.1

Exhibit A will be revised for the next meeting.

Section 7.2 No objection to leave as is.

Section 7.3 Mr. Foster and Mrs. Pratt will provide an Exhibit A1

Section 8.2 Change the language in concept to allow that any RSU balances remain with the RSU and any balances in the municipality for education remain with the municipality to carryover for educational funding in the subsequent year. Motion to approve this concept: Virginia Nuttall/ Paul Ferguson-Packard
Vote: Unanimous

Section 8.3 Eliminate this section

Section 8.4 no changes but no scholarships either

Section 8.5 No Trust funds to be considered.

Section 8.6 Reserve Land funding- Brian Foster will get additional information on this use of Reserve Land funding, He will report to the group at our next meeting.

The Reserve Land funding brought up more discussion about Lincoln Plantation.

Mr. Foster and Mrs. Pratt will start to draft a plan and will bring this for the next meeting to review.

We will start on Section 9 next time.

More discussion about the bus routes and Monica will be asked to either join us or to review again the busing issues and suggestions.

Next Meetings:

October 13, Oct 27, Nov 10, All meetings at 6:00 to 8:00 PM at RLRs.

RPC Meeting- October 27, 2010
Rangeley Plantation and RSU 78
Minutes

Present: Virginia Nuttall, Harold Schaetzle, Bill Roy, Linda Dexter, Paul Ferguson-Packard, Beth Smith, Michelle Elliott, Steve Dudley, Cary Keep

Motion to approve the minutes: Virginia Nuttall/ Linda Dexter Vote: Unanimous

The group discussed the weighted vote chart again and looked at the apportionment. Motion to accept the weighted vote chart as presented: Virginia Nuttall/ Linda Dexter

Vote: 8/1 (Carry Keep)

6.1 This section will be updated before the next meeting.

7.1 Has been updated as Exhibit A.

7.2 Reviewed based on discussion at the last meeting- OK

7.3 Brian and Sue have the exhibit and will attach to the next draft.

8.2 Motion to make some changes in this language to include: In the first year of the new RSU, any remaining RSU 78 balances will remain as carryover for RSU 78. Any remaining balances with Rangeley Plantation will remain with the municipality. In subsequent years, all balances will be used as carryover for the next budget year. : Virginia Nuttall/Paul Ferguson-Packard

Vote: Unanimous

8.3 Reserve Funds- language needs to be redrafted and will be discussed at the next meeting.

8.6 Discussion with some needed additional information on specifics for the use of these funds.

9.1 Add New before the RSU .Motion to accept with the changes: Virginia Nuttall/Harold Schaetzle

Vote: Unanimous

9.2 Motion to approve: Virginia Nuttall/Linda Dexter Vote: Unanimous

10. Motion to accept: Virginia Nuttall/Cary Keep Vote: Unanimous

11. Motion to approve: Virginia Nuttall/Michelle Elliott Vote: Unanimous

12. Motion to approve with some added savings and changing the language to savings instead of costs: Virginia Nuttall/Linda Dexter Vote: Unanimous

13.1 Motion to approve the language as written; Virginia Nuttall/Beth Smith

Vote: Unanimous

8.6 Motion to remove the Interest on Reserve land from the document: Steve Dudley/Cary Keep

Vote: 8/1 (Harold Schaetzle)

13.2 Discussion to amend as follows:

13.2.1.1 The municipalities within the new RSU shall combine their respective state and local allocation; and non-funded debt service; and shall then, if additional local allocation is needed, in accordance with Title 20-A M.R.S.A. 1481-A(3)(A)(2)(a), raise such funds based on per pupil costs as determined by dividing the additional allocation figure by the total number of students and multiplying this figure by the number of students from each town in the RSU. This cost sharing formula shall be re-figured annually based on the averages of the October 1 and April 1 student count.

13.2.1.2 The minimum contribution to the RSU from any municipality within the RSU, regardless of the number of students within that municipality, shall be the required local allocation , as determined by the State of Maine's Essential Programs and Services Act, which is annually provided to each RSU municipality via State Form #279.

I don't believe we voted on this for final approval.

Other: We discussed drafting language for something called a joiner clause to allow a process for future joining to the system without going through a complete Reorganizational Planning process. Mrs. Pratt, Beth Smith, Mr. Foster and the transportation director will meet to discuss bussing issues including the need to file paperwork for a state subsidized bus request. Mrs. Pratt and Mr. Foster will redraft the plan and send out ahead of time. The minutes will be sent out soon. The next meeting will be Nov. 10 at 6:00 and folks are asked to stay until we get a final version ready. We should submit to DOE by late November for a late January vote. Mrs. Pratt and Mr. Foster will work on a timeline allowing the legal timeframes to be in place. As it stands the new Rangeley Plantation Board will not be elected until April.

RSU 78/ Rangeley Plantation Reorganization Planning Committee

November 10, 2010

Present: All members were present and Supt. Foster and Supt. Pratt were also present.

Discussion about the timeline for various actions to move forward.

The Rangeley Plantation School Board will hold a meeting on Nov. 22 at 5:00p.m. at the Rangeley Plantation Town Office to take action to submit the plan to the Department of Education.

The RSU 78 School Board will hold a meeting on Nov. 23 at 6:00 p.m. at the Rangeley School to take action to submit the plan to the Department of Education.

Both School Boards will meet at Rangeley School to conduct a School Board meeting and process the signing of warrants to be posted calling the referendum on December 14, 2010 at 6:00 p.m.

January 11, 2011 – Joint public hearing on the proposed plan at Rangeley School

January 18, 2011- Joint public hearing on the proposed plan at Rangeley Plantation Town Office.

February 1, 2011- Referendum vote in all towns on the Reorganization Plan.

Discussion about the required signatures for the signature page in the submittal form. The individual school boards need to sign this when the vote to submit it to the DOE.

8.6 Supt. Foster shared what he had learned about the interest on reserve land funds. It appears a good thing that the vote was to remove this language from the plan. Supt. Foster explained these funds are not part of the DOE funding.

8.3 Discussion on a figure calculation for first year costs and what the distribution would have been had Rangeley Plantation joined this year. This led to more discussion about other costs that need to be considered. Supt. Foster and Supt. Pratt worked to calculate what the exact figures should be for these costs. The group continued to discuss the other language in the plan.

13.2.1.2- Discussion but not solution.

13.2- Election of Initial Board-Motion to accept: Steve Dudley/ Harold Schaetzle

Vote: Unanimous

13.2.1- Referendum costs: motion to accept: Steve Dudley/ Bill Roy Vote: Unanimous

13.3 Tuition Contract: Motion to accept: Paul Ferguson-Packard/Harold Schaetzle

Vote: Unanimous

13.5 School Choice: Motion to accept: Steve Dudley/ Michelle Elliott Vote: Unanimous

13.6 Claims: Motion to accept: Harold Schaetzle/ Paul Ferguson-Packard Vote: Unanimous

13.7 Jointer Clause: Discussion about the process and impact on the others should another unit join.

Motion to approve the language: Harold Schaetzle/ Paul Ferguson-Packard Vote: 8/1 (Carry

Keep)

13.7(renumber to 13.8)- Vote language and 13.9- Fewer the 2500 student language- doesn't need a vote but is required.

8.3 Discussion about the figures in Exhibit D as presented by the Superintendents. The group understood the calculations and felt the proposal was fair for all. Unanimous approval of the inclusion of Exhibit D. Motion: Harold/Beth Vote: Unanimous

13.2.1.2 Much discussion about how to word the plan to address an equal cost formula for the other local so that each municipality is paying the same cost per student. After agreement on the philosophy of the cost formula, the following language was proposed: such that funds for additional local costs per pupil will be adjusted to create an equal distribution of cost per pupil across all RSU municipalities. This would replace the second part of sentence 1 in the draft.

Motion to accept: Harold Schaetzle/ Steve Dudley Vote: Unanimous

Motion to Submit the Reorganization Plan as amended : Virginia Nuttall/ Harold Schaetzle Vote: Unanimous

Meeting adjourned at 8:30 PM

EXHIBIT

C

2010-11 FIRST YEAR COST COMPARISON RSU#78 and RANGELEY PLANTATION
10-Nov-10

First Year Costs

Summer	
Salary/benefits	\$263,025
Accounting/Audit	\$13,310
Legal Costs	\$6,365
	\$282,700

RSU #78 2010-11 First Year Costs

	# of Students based on #279 Apr/Oct average enrollments	Percent of Budget	First Year Costs
			\$282,700
Dallas Plt.	43	21.66%	\$61,233
Magalloway Plt.	4	2.02%	\$5,711
Rangeley	140.5	70.78%	\$200,095
Sandy River Plt.	11	5.54%	\$15,662
	198.5	100.00%	\$282,700

Recalculated
2010-11 First Year Costs with Rangeley Plt.

	# of Students based on #279 Apr/Oct average enrollments	Percent of Budget	First Year Costs
			\$282,700
Dallas Plt.	43	20.05%	\$56,672
Magalloway Plt.	4	1.86%	\$5,272
Rangeley	140.5	65.50%	\$185,172
Sandy River Plt.	11	5.13%	\$14,497
Rangeley Plt.	16	7.46%	\$21,087
	214.5		\$282,700

Adjustments for year one allocations based on the recalculated computation of first year costs will occur for each member municipality as presented above.

EXHIBIT D

8.2 REQUIRED START UP FUNDS

Rangeley Plantation Average Cost per pupil	\$10,647
RSU Cost per Pupil	\$15,500
Start Up Cost Per Pupil	-\$1,318
Administration	-\$742
Transportation	-\$562
Sp. Ed.	-\$1,714
	\$11,164
RSU	\$11,164
Rangeley Plt	\$10,647
Difference	\$517
No. Students Rangeley Plt	16
Total Difference	\$8,272
Additional Rangeley Plt.	
First Year Costs	\$8,272

For the first year of the new RSU Rangeley Plantation will pay the Additional First year costs of \$8727 and the costs outlined in Exhibit C of \$21,087. These are in addition to the yearly costs associated with the operation of the school unit in 2011-2012 distributed in accordance to the plan cost sharing formula.

Rangeley Plantation School System

P.O. Box 308
Rangeley, Maine 04970

Telephone (207) 684-4733

Susan A. Pratt, Supt.
P.O. Box 132, Strong, ME 04983

December 10, 2010

Commissioner's Office
23 State House Station
Augusta, ME 04333-0023

Rangeley Plantation School System
Susan Pratt, Superintendent
P.O. Box 132
Strong, ME 04983

Dear Commissioner,

Enclosed are the revised plan pages for our plan to reorganize the RSU 78 and Rangeley Plantation School System. We have made the recommended changes in the document and have had legal counsel prepare our referendum documents upon review of our plan.

Sincerely,



Susan Pratt
Superintendent
Rangeley Plantation

*Committed to providing an environment where students can
achieve their maximum potential.*

Serving Students from Rangeley Plantation